



# NORTON MEDICAL INDUSTRIES

Drug Programs to Comply With Federal Regulations

6265 Sepulveda Blvd.  
Van Nuys, CA 91411

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## Anti-Drug and Alcohol Misuse Prevention Program to Comply with 14 CFR Part 120 and 49 CFR Part 40

### Aircraft Window Repairs

Aircraft Window Repairs

Client No. 510

2207 Border Ave  
Torrance CA 90501

- A. (DER) Designated Employer Representative
- B. FAA 145 Operating Certificate Number
- C. Start Date of Anti-Drug & Alcohol Program
- D. Date of Enrollment
- E. Date of Enrollment Expiration

Kathleen Cupery  
CA: XK3R974L  
April 20, 1990  
April 20, 1990  
December 31, 2021

To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40.

Marshall A. Zapfen MD  
Medical Review Officer  
Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Kathleen Cupery  
Drug and Alcohol Program Manager

**Please keep this form for your compliance records**